

Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



What is the proposal?	
Name of proposal	Battery storage investment at City Hall
Please outline the proposal.	To supply and install a commercial battery to the electrical supply at City Hall
What savings will this proposal achieve?	The investment will earn a profit of £57k over 20 years and save carbon from shifting electrical useage from daytime to nighttime use
Name of Lead Officer	Freddie Collins

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
No
Please outline where there may be significant negative impacts, and for whom.
None – this is a piece of electrical equipment which will be installed in the basement plant room, and therefore will not affect citizens on the basis of their protected characteristics

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
No
Please outline where there may be negative impacts, and for whom.
None – this is a piece of electrical equipment which will be installed in the basement plant room, and therefore will not affect staff on the basis of their protected characteristics

Is a full Equality Impact Assessment required?
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ?

<p>Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.</p>	<p>No – no impact identified.</p>
<p>Service Director sign-off and date: P Mellor 19/12/2019</p>	<p>Equalities Officer sign-off and date: <i>Reviewed by Equality and Inclusion Team</i> <i>16/12/2019</i></p>